

## CALL FOR PAPERS

Special Issue

**A Quantitative Examination across Developing and Emerging Industrial Sectors: Human Resource Management in the Context of Vision 2030**

### MESSAGE FROM THE GUEST EDITORS

Dear Colleagues and Researchers,

**Journal of Management and Social Innovation (JOMSI)** cordially invites the submission of high-quality research proposals as well as complete manuscripts for consideration in a forthcoming Special Edition that concentrates on the contribution of Human Resource Management (HRM) toward the realization of Vision 2030 objectives across a wide spectrum of industries and managerial disciplines. This themed edition intends to investigate the manner in which HRM practices affect organisational effectiveness, sustainability, innovation, and strategic performance, while positioning Vision 2030 as an intervening or mediating variable. Particular attention will be given to quantitative investigations using survey-based methodologies. Interdisciplinary contributions that integrate HRM with leadership, sustainability, innovation, ethical governance, quality management, and environmental accountability across both conventional and emerging industries are strongly encouraged.

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### AIM OF THE SPECIAL ISSUE

This specialised edition aims to:

- Analyse the influence of HRM practices on outcomes at both organisational and societal levels.
- Explore the role of Vision 2030 as a mediating framework connecting HRM with strategic organisational variables.
- Encourage empirically grounded insights derived from quantitative, survey-oriented research methodologies.
- Foster scholarly contributions representing a broad range of industrial sectors.

### Submit via the Online Journal System (OJS)

**Submission Link:** <https://jomsi.pdpublishers.com/index.php/ojs/user/register>

**Note:** All submissions must include a formal cover letter. Manuscripts must comply with **JOMSI** author guidelines.

For inquiries, please contact the **JOMSI** editorial office at [jomsi@pdpublishers.com](mailto:jomsi@pdpublishers.com) or [info@pdpublishers.com](mailto:info@pdpublishers.com)